



# **Minneapolis District- Charter Compact**

**Making Minneapolis a Mecca for  
Great Gap-Busting School Leaders**

# Minneapolis Context

## Students Served

- Total # of students: 50,000
- Rate of enrollment growth: flat
- % students enrolled in charter schools: 22%
- Number of district schools: 57
- Number of public charter schools: 38

## Contextual Factors

- Multiple authorizers
- Weak history of charter school quality
- Unique challenges or opportunities :
  - Challenges attracting high-quality supply of human capital
  - Few high-performing charter schools to serve as models
  - Very strong state charter law

# Participants and Goals of the Compact

## Participants

- Minneapolis Public Schools
- Harvest Preparatory
- Higher Ground Academy
- Minneapolis College Prep
- Minnesota School of Science
- Southside Family Academy
- TiZA Charter School
- Minneapolis Mayor
- Minneapolis Foundation
- MN Nonprofits Assistance Fund
- AchieveMpls
- Charter School Partners
- Center for School Change
- Northside Achievement Zone
- Students Today Leaders Forever
- Former Minneapolis Mayor

## Shared Goals

- Dramatically accelerate the achievement of all Minneapolis children in math, science, and reading, with a special emphasis on K-3 literacy
- Dramatically improve 4-year high school graduation and college completion rates
- Dramatically accelerate college readiness through increasing participation and success in advanced coursework

# Focus: Great Gap-Busting Leaders

## The Minneapolis School Leader Talent Incubator

- Aims to make Minneapolis a mecca for great school leaders, including mid-level and instructional leaders, eager and able to bust one of the nation's largest achievement gaps
- Recruits, trains and supports great school leaders for Minneapolis charter *and* district schools.
- Shares proven and promising gap-closing strategies among Minneapolis Compact schools
- Enables Minneapolis to learn from the nation's best schools

# Building school leadership capacity is essential to solving the Minneapolis achievement crisis

## Charter commitment

## District commitment

## Mutual commitment

- Host and participate in study visits/residencies for leaders
- Share proven practices leading to dramatic improvement
- Office of New Schools leads district efforts to authorize and support great charter schools
- Encourages all schools to learn
- Helps raise \$ for Incubator
- Build Talent Incubator
- Learn from each other

**10+ New  
Gap-Busting  
Leaders  
Recruited &  
Trained  
Annually**

**Sustained  
Learning  
Among  
Schools**